

BOT Meeting Minutes
February 13, 2019

Present: Tom Fredenburg, Anne Drewniak, Kelly Mahony, Gary Schroeder, Ann Hoey, Michael Leuchtenberger, Ex Officio

Absent: Richard Bennett, Karen Mayo

Others in Attendance: Lyn Marshall, Jack Wakelin, Lorraine Ellis

Meeting commenced at 6:41 pm with Opening Reading by Lyn Marshall and Call to Order by Anne Drewniak.

Minutes Review: The minutes of January 9, 2019 were reviewed. Gary moved to accept the minutes, Tom seconded and the minutes were unanimously approved.

New Business:

Trexler Engineering Proposal: Gary and Jack provided background regarding the roofing and other structural issues in the church building. Fellowship Hall was identified as having the greatest potential weight-bearing problems. The board reviewed the proposal from Trexler Engineering. Gary moved to withdraw up to \$6,000 (in accordance with Article XI, Section 2.2 of the By-laws) to obtain a detailed structural analysis of Fellowship Hall and to pay for snow removal for the rest of winter 2019. Kelly seconded the motion, and the motion passed unanimously.

Nested Bowls Chapter 3 discussion: This was postponed until the next meeting.

Making Board Minutes available to the congregation: The Board Secretary will contact Lorraine Ellis about getting the approved minutes posted to the website.

Ends Statements changes and communication to the congregation: Michael suggested making a video about the change to the Ends Statements. Anne and Kelly agreed to develop a video, which could be put online and shown at the Annual Meeting.

Breeze Church Management: Lorraine gave an overview of the new online management system.

Stewardship: The next campaign will be kicked off on Sunday, February 17, 2019 and conclude on March 31, 2019. The campaign will focus on two priorities: 1) increasing Lyn's salary so that it is in line with the compensation deemed fair for Lifespan Faith Development ministers and 2) meeting the congregation's fair share contribution to the UUA. The UUA just changed the formula, so the Concord UU Church must pay

approximately \$18,000, a significant increase. Michael and Lyn agreed that they need to educate the congregation about the benefits our church receives from the UUA.

Operations Update & Feedback:

1. The second targeted appeal of the church year will be for the UUA Fair Share.
2. The carpeting in rooms 8 & 9 has been installed. The updates to the rooms cost about \$3500. There will be a targeted appeal to meet this cost.
3. The slate of volunteers for Family Promise has been filled.
4. Karen Cox will step down as the adult leader of the youth group.
5. Second hour offerings are going well.
6. Michael represented the church in Andy Duncan's absence at a renewable energy meeting in Concord.
7. Lea has had to step back from some responsibilities due to a family emergency.
8. The auction has been postponed. A coordinator is needed.
9. Internet connection problems on Sunday morning have compromised our ability to offer live streaming of the service.
10. The new membership class has 12 participants.
11. The basement has been rearranged.

Board Review and Results: Anne shared results. There was no discussion.

Job Jotters:

All: Continue to read the remaining chapters of *The Nested Bowls*. Be prepared to discuss chapter 3.

Ann: Contact Lorraine about getting minutes posted to the website.

Anne and Kelly: Work to develop a video presentation.

Tom: Provide opening and closing words.

Respectfully submitted,

Ann Hoey

Secretary