BOT Meeting Minutes March 13, 2019

<u>Present</u>: Richard Bennett, Karen Mayo, Tom Fredenburg, Anne Drewniak, Kelly Mahony, Gary Schroeder, Ann Hoey, Michael Leuchtenberger, Ex Officio

Others in Attendance: Lyn Marshall and Lea Smith Meeting commenced at 6:30 pm with Opening Reading and Call to Order by Dick Bennett.

<u>Minutes Review:</u> The minutes of February 13, 2019 were reviewed. Gary moved to accept the minutes, Dick seconded and the minutes were approved with one abstention.

New Business:

NNE Meeting Apr 6th: Anne, Kelly and Gary volunteered to help on April 6. Gary will also help with sound equipment on April 5. Volunteers need to register for the event if they want to attend.

<u>Board Budget</u>: Gary moved that the Board reduce its budget for 2019-20 from \$2000 to \$1500. Anne seconded and the motion passed unanimously.

Quarterly Financial Review: Lea reported that the church is on target except that the Service Auction may not happen this year as no one has come forward to coordinate the event. The auction usually generates approximately \$7600 in net income. Targeted appeals are going well. The church's recent attendance numbers are about what they were in 2017, when there were high numbers of people attending services and events. Downing Trustees Appointments: Dick explained that, due to timing, the Board voted via email to appoint Karen Mayo and Rob Fleischman as trustees.

Operations Update & Feedback:

- 1. The targeted appeal for the UUA Fair Share went well.
- 2. Heidi is out of the office due to a death in her family.
- 3. Family Promise week went well; another targeted appeal will be conducted to raise funds for the improvements to rooms 8 & 9.
- 4. The church will have overnight guests for the upcoming meditation retreat.
- 5. Michael installed ethernet in the sanctuary so that the livestreaming of the service works better. A mechanism is being developed to allow for online donations for the community plate.

- 6. The Youth Group is focusing its efforts on the elimination of plastic.
- 7. Vagina Monologues was successful.
- 8. David Canfield is coordinating a series of testimonials. These are intended to boost the stewardship campaign.
- 9. Kimberly Wootan recently started at Havenwood-Heritage Heights as a community minister intern. She would like to become affiliated with our church and will attend the next Board meeting to meet with the Board. Karen raised the question about whether Kimberly could be a Downing Trust recipient.
- 10. The By-Laws need cleaning up. Tom volunteered to do this before the April Board meeting so that they could be voted on at the Annual meeting.

<u>Stewardship:</u> The Board submitted pledge cards; Michael reported that the Board made, on average, more than a \$3000 pledge per member.

<u>Video on Ends Statement Changes</u>: Kelly and Anne shared the script of the video they developed about the revisions to the Ends Statements. The Board, Michael and Lyn gave feedback. Kelly and Anne will make revisions and report back.

<u>Discussion of Nested Bowls</u>, <u>Chapter 3</u>: The Board focused on the question of whether church mattered and the issue of growth of the congregation.

<u>Board Review and Results:</u> Anne shared results. Kelly asked if the report of the results could include clarification of the scale used.

Job Jotters:

Gary and Anne: Volunteer at NNC April 5-6.

Michael: Invite Kimberly Wootan to April Board meeting.

Tom: Review and edit by-laws.

Anne and Kelly: Will continue to work on the video presentation.

Tom: Provide opening and closing words.

Meeting adjourned at 9:00 pm.

Respectfully submitted, Ann Hoey Secretary