

BOT Meeting Minutes
May 8, 2019

Present: Richard Bennett, Anne Drewniak, Kelly Mahony, Gary Schroeder, Karen Mayo, Ann Hoey, Michael Leuchtenberger, Ex Officio

Absent: Tom Fredenburg

Others in Attendance: Lyn Marshall and Lea Smith

Meeting commenced at 6:33 pm with Call to Order and Opening Reading by Dick Bennett.

Minutes Review: The minutes of April 10, 2019 were reviewed. Michael clarified the status of Kimberly Wootan as a community minister chaplain who is seeking affiliation as a community minister. Gary moved to accept the minutes as revised, Kelly seconded and the amended minutes were approved with one abstention.

Old Business:

Moderator Candidate: Barbara Keshen has accepted the position of moderator pro tem. She will fill out Anne Zinkin's term. Dick moved that the Board appoint Barbara Keshen to fill out the term of Moderator Anne Zinkin. Karen seconded, and the motion was passed unanimously.

Presentation of Warrant Articles: Tom will present the housekeeping articles. Jack Wakelin will present Article #4, which currently misstates that there will be 10 posts. Dick will present Article #6. Karen proposed that the minor articles be addressed first at the annual meeting. Dick was concerned that there be a quorum for the important articles and that therefore, they should be discussed first. Dick, Michael and Lyn will talk with Barbara in preparation for the annual meeting.

Endorsement of the budget: The Operations Leadership Team has endorsed the deficit budget. Karen moved that the Board endorse the deficit budget; Gary seconded, and the motion passed unanimously. Dick moved to accept Michael's offer to take only a one percent increase in salary in 2019 and a one percent increase in 2020 despite a contractual obligation of a two percent increase in salary for 2019. Gary seconded this motion, and it was reluctantly passed by the Board.

Other Annual Meeting logistics: Dick reminded about food donations. Gary volunteered to help set up for the meeting.

Video and Ends Statement Changes: Anne and Kelly impressed all of us with the latest edition of the script for the video. Michael will assist with some minor wording issues.

New Business:

Operations Update & Feedback:

1. Family Promise's fourth and final week concluded well.
2. Kevin Clark continues to be a guest in our backyard and is doing well.
3. Congratulations to Lea and Heidi as well as Karen Landsman, Jack Wakelin and Suzanne Rude for the wonderful yearbook, which was organized by Ends Statements. Colored copies will be made and can be purchased for \$5.
4. Summer Services are on track.
5. UU Friends of Refugees has been started.
6. More than 60 people attended the Seder. Congratulations and thanks go to Karen Landsman.
7. Michael completed his term as President of the UU Ministers New England chapter; Lyn has now stepped into the role of Vice President.
8. Many outside projects have been completed or are underway: lilac garden with a bench to be added; shed addition; grounds cleaning.
9. A box has been installed for an AED. Training is still needed. Thanks go to Bill Faulkner for his support of this project.
10. A budget forum was offered last Sunday; another forum will be held on Thursday.
11. Lyn and Michael attended a conference in Atlanta with members of evangelical churches. The theme of the conference was how to support the family.
12. The auction is scheduled for Sunday, June 9 following the picnic. Donations are sprinkling in. Kelly, Anne, Karen and Ann offered to help with the auction.
13. Dick said that the Wholly Rollers had performed at the UU Church in Manchester, where Lyn officiated. He congratulated her on a great job.

Nested Bowls, Chapter 4: Anne led the discussion of this chapter that focused on issues relating to moral ownership. We pondered questions such as how do we discern what's best for the congregation and whether we truly welcomed all into our church.

Board Review: Michael suggested we ask what the different terms on the survey mean. We will finish the year with this evaluation tool and the new board can identify priorities that we want to evaluate.

Board Retreat: This is scheduled for the weekend of August 23, 24.

Job Jotters:

Dick and Gary: Set up and check sound for annual meeting.

Michael, Lyn and Dick: meet with Barbara Keshen.

Anne: put out a message regarding the retreat.

Everyone: remember snacks for Annual Meeting.

Meeting adjourned at 9:08 pm.

Respectfully submitted,

Ann Hoey

Secretary