

# PARISH NOTES

Newsletter of the  
Unitarian Universalist Church of Concord

FEBRUARY 2024



## This issue:

Fire & Ice Family Formal

PAGE 03

Reverence for All Life

PAGE 06

Mud Season Potluck &  
Dance Party

PAGE 06

10th Annual Retreat

PAGE 07

Pancakes, Play &  
Planting Peace

PAGE 08

Planning the Budget

PAGE 08

Community Plate Update

PAGE 09

Printed Directories

PAGE 10

Community Lunch  
Gratitude

PAGE 10

## So What's Going on with Green Sanctuary 2030?

SUBMITTED BY THE GREEN SANCTUARY STEERING COMMITTEE

In November 2023, the Green Sanctuary steering group collected your climate action experience and ideas for how we can take action on climate change. One hundred and thirty-eight people responded to the survey. Wow! Over 90% of us rated the severity of global warming from an 8 to 10 with a 10 being catastrophic. The good news is that over 80% of us felt we were well-informed about climate change and had a good understanding of the connection between climate change and social justice. The even better news is that nearly 80% of us were ready to take action on climate change. If you're curious about all the great ideas, you can visit the list [HERE](#). (If you're reading this in print, ask for access by emailing [greensteering@concorduu.org](mailto:greensteering@concorduu.org).)

Following the survey, on December 3 our group held an action forum to help folks identify and volunteer on a selection of initiatives. Many people at the forum signed up to help lead and volunteer for those projects that gained support at the forum. Here is the status of these projects as of mid-January:

A team of nine folks agreed to pursue a **geothermal energy conversion** for the church building. This project group has just begun to get organized, with volunteer leaders meeting to figure out next steps. Early work will include bringing the volunteer group together, researching possible vendors to contact for proposals and considering how to fund the potential project.

*Continued on page 4*



## Sunday Worship is at 10 am

IN PERSON AND LIVESTREAM AT [WWW.CONCORDUU.ORG/LIVE](http://WWW.CONCORDUU.ORG/LIVE)

### **12/4/2024 “Everybody Wants to Change the World” Rev. Michael Leuchtenberger**

Our mission statement concludes with the aspirational words: “Transforming ourselves and the world.” The choir just sang “Now is the time for change.” And across the political spectrum, the status quo is seen as something that needs molding, revolutionizing, or reforming. So how does it work? What theories of social and cultural change seem most relevant today? Where do we start? And what do we make of the inevitable backlash? The choir will support our journey singing “Keep Your Lamps Trimmed and Burning” and reminding us of the Zulu concept of “Ubuntu” (I am because we are).

### **2/11/2024 “Communities of Saints & Sinners” Rev. Michael Leuchtenberger**

It’s delightful to be surrounded by “saints” who do the right thing, say the right thing, and generally model a way of being that is healthy and inspiring to others. “Saints” value community and communities love and welcome “saints.” And then there are those who don’t always do the right thing, say the right thing, or model a way of being that is good for self and others. Communities, including our own, don’t always welcome and embrace the “non-saints,” even though they may need the support and love as much, if not more, than the “saints.” How do we practice a radical hospitality that draws the circle wide as the choir will sing? How do we balance creating a safe space for all while also being a supportive and potentially healing space for those who have sexually offended or committed other violations of our legal or cultural codes?

### **2/18/2024 A Visiting UU Minister**

Sermon topic will appear in your eBulletin the week before the service.

### **2/25/2024 “Activism Grounded in Faith” Betsy Black**

Unitarian Universalists have a long history of activism for social and political justice. Our congregation reflects this commitment through many collective ministries - our new Green Sanctuary efforts, the Friendly Kitchen meals, hosting Family Promise, and UUs for Refugees and individual activism. We also have individuals whose work and community service contribute to improving our world. Come hear church members Jim Schlosser, Cathy Menard and Betsy Black share reflections about how their faith informs their activism.



## Fire & Ice: An Imbolc Family Formal

Join us on Saturday, Feb. 3, 7 to 10 pm, for a magical evening celebrating the midpoint of winter at our family formal fundraiser! Imbolc, a time of cold and darkness, calls for us to find warmth in the heart of our community. Imbolc reminds us that even in the darkest of times, the flame of hope burns on. The ECSG and Concord UU invite you to break through the icy starkness of winter and kindle the flames of togetherness in a night of connection, community, and celebration.



Our family-friendly event is a multigenerational gathering to honor the changing of the seasons through ritual, camaraderie, and festive fun. Feel fancy in your best formal attire, indulge in an array of delicious appetizers and treats (Note: No sit-down meal will be provided), and dance the night away! By attending this event, you're not only celebrating Imbolc, but also supporting us in our mission to bring connection, inspiration, and warmth in service to our community.

Please Purchase Tickets online:  
[uuconcordnh.breezechms.com/form/FireandIceImbolcFamilyFormal](http://uuconcordnh.breezechms.com/form/FireandIceImbolcFamilyFormal)

## Walking the Labyrinth Sunday, February 4 | 6 to 9 pm

On the first Sunday of every month (through April), all are welcome to the meditative experience of walking the Labyrinth. The Labyrinth will be in Fellowship Hall before or after the Taizé service. The Labyrinth will open at 6pm, and Taizé starts at 7pm.



## Green Sanctuary 2030

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A team of eleven folks agreed to pursue a **single use plastics ban and/or reduction** in the Concord Area - both within our church and in the greater Concord community. This project group has just begun to get organized, with volunteer leaders establishing times to get together to figure out next steps. The full volunteer group will get together in the next few weeks to set goals for 2024 and explore partnerships to increase our impact and reach.

Guided by zero-waste principals, the **Zero-Waste Project** will focus on leading the church in using fewer resources and creating less waste in pursuit of being a **Zero-Waste Community**. Much was in place prior to the Climate Action Forum. The team will build on earlier success helping the church community use the Five-R approach, a sequence of five practices: First Refuse, Reduce, Reuse, or Repurpose and then Recycle. **The best way to tackle waste is to not create it in the first place!** The team welcomes folks interested in this impactful work.

The **WindowDressers group** will likely be a low-key effort this year at the church level. Several area groups are planning WindowDressers insulating window insert Community Builds later this year in Henniker, New London, and Canterbury. Volunteers needed! Find more information about WD Community Builds at [windowdressers.org](http://windowdressers.org)

The **landscaping group** has had a strong start in January. The group will be working on two big themes: (1) Providing educational and “how-to” sustainable landscaping resources to the church community; and (2) Improving landscaping practices on the church grounds. We are still seeking an appropriate name for the group that represents our efforts to encourage biodiversity through landscaping, pollinators, removal of invasives, and native plants. A post was sent to the church community via the Sustainability email list inviting anyone interested to attend an ecological landscaping group meeting on Sunday, Jan. 28 at 11:45. If you missed this meeting because you are not on that email list, you can have yourself added by sending an email to: [office@concorduu.org](mailto:office@concorduu.org) to request to be added to [sustainability@concorduu.org](mailto:sustainability@concorduu.org) email list.

If you're interested in getting involved, all of these groups would welcome you with open arms. There were also many other ideas submitted (see survey link above) and if you and a handful of people would like to pursue another project, we'd love to hear from you. You can reach the steering group at this email address: [greensteering@concorduu.org](mailto:greensteering@concorduu.org). As the steering group, we're here to encourage and support efforts that folks are ready to bring to life. Meanwhile, leaders and volunteers that have gathered around each specific initiative will plan and run those efforts, to keep our collective work streamlined and tight-knit.

*Continued on page 5*



## Green Sanctuary 2030

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Finally, the steering group is looking for a couple of people who'd like to join our steering group to help with some specific responsibilities. First, are you interested in Communications? This opportunity is for someone who enjoys communicating both verbally and in written form, to keep our congregation informed and engaged regarding climate action and Green Sanctuary efforts. Second, we need an Event Recorder. This is someone who would take on describing and reporting our ongoing efforts to the UUA Green Sanctuary folks. In both cases, your service could happen with a great deal of time flexibility. If you're interested in either of these, here's an enticement: when you join our group, your introduction to us will take place over dinner! If you're interested, please contact Margaret Fletcher ([mfletcher.wellaware@gmail.com](mailto:mfletcher.wellaware@gmail.com)) or Alice DonnaSelva ([alicedonnaselva@gmail.com](mailto:alicedonnaselva@gmail.com)) to learn more.

In summary, we're in the early stages of our congregation's Green Sanctuary 2030 initiative. Our start-up projects, described above, reflect the priorities of those who were present at our December 3rd Climate Action Forum. We're so happy to see this initiative begin to take root. Soon enough, you'll hear from us about future possibilities for bringing additional ideas to life. To stay current on the go, you can sign up for the Church's Sustainability email list to get updates. To be added to the Sustainability email list, send an email to [office@concorduu.org](mailto:office@concorduu.org) to request to be added to [sustainability@concorduu.org](mailto:sustainability@concorduu.org). Please allow a couple of business days.





## A Winter Blessing

In the shadowed quiet of winter's light  
earth speaks softly  
of her longing.  
Because the wild places are in tears.

Come, she cries to us.  
Kneel down here  
on the frosty grass,  
and feel the prayer buried in the ground.

Bend your ear to my heart  
and listen hard.

Love this world, she whispers.  
Distill peace from the snow  
and water the cities  
with mercy.

Weave wonder from the forest  
and clothe grief  
with beauty.

Rest in the rhythm of the turning year,  
Trace the bending arc  
Rounding the curve toward justice.  
And vow anew to do no harm.

The winter trees stand watch  
haloed in the last gleams of the slanting sun.  
Glory sings here.  
Heaven echoes the call:  
Repeat the sounding joy.

Make your life an answer:  
Bow.  
Praise.  
Rise.

-- Rebecca Ann Parker

## A day of guided meditation practice: February 24th, 9-5 In-person & online

Reverence for All of Life: What does it mean to have reverence for all of life? What parts of life, or parts ourselves, do we feel don't deserve reverence? It's natural to encounter difficulties within ourselves and in our lives as we explore a spiritual path and move toward awakening. Can we learn to open to these aspects of our experience more? Mindfulness teacher Rae Houseman will lead us in a day of exploring these questions together. For more info contact Doris: [dandmhamp38@gmail.com](mailto:dandmhamp38@gmail.com)

## Mud Season Potluck and Dance Party Friday, March 8 | 6 to 9 pm

Put on your  
dancing  
shoes!

Bring a dish  
to share.

All ages!





# 10th Annual Meditation Retreat

## Life is Calling! Mindfulness for Our Times

Leaders | Jeanne Ann Whittington, Margaret Fletcher and Michael Leuchtenberger

March 22 (5:45 to 8:30 pm)

March 23 (8:30 am to 8:30 pm)

March 24 (8:30 to 11:15 am)

Each year in the early spring, members and friends of the Unitarian Universalist Church of Concord have lovingly converted the church sanctuary and grounds into a weekend meditation center. This year we celebrate our 10th year of coming together to practice in silence, in joy and in very good company!

The calling to cultivate awareness, resonance, compassion and awakened activism feels ever more pressing, knowing the challenges we face in these times. Practical guidance throughout the weekend will encourage each of us in developing steadiness of mind and heart, a curious attitude and goodwill in every direction. What could happen, if we brought such qualities to bear to benefit all people (ourselves included!), all species, and this precious Earth?

Come join with friends and fellow congregants for this year's weekend retreat, in person at the Church and online via Zoom. All are invited: this retreat is suitable for those who are new to meditation as well as those with more experience. A variety of practice types (sitting, movement, reflection, mindfulness of everyday activities, etc.) make this silent retreat doable for all. Masking will not be required for in-person participants, though anyone preferring to mask is welcomed and encouraged to do so. All possible attention will be given to creating a safe environment, using HEPA filters, ventilation, and reasonable distancing/spacing precautions.

For more information and to register, go to [uuconcordnh.breezechms.com/form/10thAnnualMindfulnessRetreat](https://uuconcordnh.breezechms.com/form/10thAnnualMindfulnessRetreat)

Suggested Registration is \$50 - \$0 (more if you can, less if you can't. No fee is required to attend.) All proceeds will benefit Contemplative Practice activities at the church.

For general questions, please contact Mary Babineau, Retreat Manager, at [zabeing@gmail.com](mailto:zabeing@gmail.com). For assistance with registration contact Ann West, Retreat Registrar, at [annjwest@gmail.com](mailto:annjwest@gmail.com)



## DATE CHANGE: Pancakes, Play, & Planting Peace

SATURDAY, FEB. 17, 9:00-11:00 AM

The February edition of Pancakes, Play, & Planting Peace will be held on Saturday, February 17 from 9:00-11:00 am. Families are invited to come for a pancake breakfast and stay for a time of play, games, and a service oriented project. This month we will make glowing decorations for the Mud Season Potluck & Dance Party coming up on Friday, March 8.

Pancakes, Play, & Planting Peace will not meet in March as Lyn and Michael will be in Costa Rica with the youth group on the usual First Saturday.



## Planning the Budget for Next Year

It is time to start planning the church's 2024-25 church budget. Online forms for Operating Budget and Capital Budget requests were emailed to church leaders in mid-January. We need to plan for all anticipated operating expenses, capital expenses, and revenue sources. The operating and capital budgets will be drafted by Michael Leuchtenberger and Lea Smith in consultation with the Operations Leadership Team, Board of Trustees, and other church leaders. The congregation will vote whether to approve the proposed budgets at the Annual Meeting in June.

If your team/committee/group/project anticipates expenditures for your activities, please share the details with us, by Feb. 15. An Operating Budget request is required for any group/program/staff with regular operating expenses. We are also asking you to let us know how much your program/event will bring in, if anything. For example, if you are running a fundraiser, or if you offer retreats or classes for which participants will pay a fee. Some groups may also be planning a capital project, defined as non-recurring expenses that exceed \$2500.

Fiscal year 2024-25 runs from August 1, 2024 to July 31, 2025. If you would like to make a budget request but did not receive the online forms via email, please be in touch with Lea Smith, [lea@concorduu.org](mailto:lea@concorduu.org).





# Souperfest Returns!

SUBMITTED BY DEB BRUSS

Great News! The SOUPERFEST - a major fundraiser for the Concord Coalition to End Homelessness - is returning to its pre-Covid, family fun, community organizing style.

The event endured three years of picking up pre-ordered soup in White Park. And then last year, the venue changed to the Bank of NH stage without kid-friendly events and with minimal community-minded volunteers. We never knew if it would have been successful, because we were clobbered by a major snowstorm.

The 15th Annual Souperfest will be held on March 23rd at the Concord Community Center in the Heights. Mark your calendars now for the event and prepare, once again, to savor soups from new and known restaurants around the city and enjoy the wonderful family-fun atmosphere. We will be taking two community plates, one in February and one in March, to sponsor this important event. See you there!

# Community Plate Report

Thank you for your generous offerings every Sunday, which support other non-profits and our community service programs.

- 8/6/2023 Concord Multicultural Festival 366.77
- 8/13/2023 NH Environmental Educators 312.56
- 8/20/2023 Merrimack River Watershed Council 322.71
- 8/27/2023 Outreach Offerings: UUFOR 345.18
- 9/3/20023 UUA Disaster Relief Fund 313.18
- 9/10/2023 Concord Multicultural Festival 584.37
- 9/17/2023 Outreach Offerings: UUFOR 703.15
- 9/24/2023 CROP Hunger Walk 566.85
- 10/1/2023 Equality Health Center 424.06
- 10/8/2023 Outreach Offerings: Family Promise 706.02
- 10/15/2023 NH Sierra Club 626.17
- 10/22/2023 Every Mother Counts 634.36
- 10/29/2023 Doctors Without Borders 768.65
- 11/5/2023 Outreach Offerings: UUFOR 758.54
- 11/12/2023 NH Environmental Educators 526.87
- 11/19/2023 NH Alliance for End of Life Options 5,618.40
- 11/26/2023 Outreach Offerings: UU Action NH 855.52



## Printed Directories are Ready!

An updated Church Directory of Members and Friends is now available. To protect everyone's data, staff will hand it out to Members and Friends in person, or we can mail it to you if you're unable to get to the church. Stop into the office during office hours, Tuesday to Friday 10 am to 2pm, or on Sunday mornings to pick it up. To have it mailed, send an email request to [office@concorduu.org](mailto:office@concorduu.org).

The Directory is only printed once per year, so we encourage you to use the electronic directory ("Breeze") for the most up-to-date info. Request Breeze access by emailing [breeze@concorduu.org](mailto:breeze@concorduu.org).

## Gratitude and a Request

Many thanks to the "hosts" who make our Community Lunches possible twice a month! If you are willing to host an upcoming luncheon, maybe with a church group you are part of, your family, or just some of your Concord UU friends, please contact Ellen Groh ([ellengracegroh@gmail.com](mailto:ellengracegroh@gmail.com); 603-321-9841.) We have set menus that are easy to follow, so no cooking talent required! We all appreciate the efforts that allow us to break bread together.



# Board of Trustees Highlights from January Meeting

SUBMITTED BY JIM SCHLOSSER, BOARD SECRETARY

- Discussed strategy for assessment of organizational ends and senior minister's evaluation.
- Discussed a proposed UUA bylaws revision on Article II Purposes and Covenant and a Financial Times Article highlighting some controversies within the UUA.
- Identified key informants for Community Moral Owners linkage (Powerful Question) conversation.
- Reviewed Operations Update, including
- Reimagined Mystery Match as a Multimedia exchange activity
- Held Wisdom Partners kick-off meeting connecting Youth Group members and adult congregants
- The snow storm on Sunday, January 7, 2024, reversed attendance patterns for our morning worship. Note: The ministerial staff are committed to making church happen from the sanctuary even if most congregants or other support staff decide to stay home because of weather conditions.

## There's a storm outside...but worship won't be cancelled!

Because we livestream our worship service, we plan to offer worship service every Sunday, regardless of what Mother Nature sends our way. If a serious storm is expected to create dangerous road conditions on a Sunday morning, we encourage you to watch our livestream. The Sanctuary will be open for Michael or Lyn to broadcast the livestream and you are welcome to join them if you feel safe going out. Support staff and volunteers are not expected to attend if they don't feel safe doing so.

In the unlikely event we must cancel (such as in case of power outage) it would be announced as follows:

1. notice on our website [www.concorduu.org](http://www.concorduu.org)
2. an email will be sent to our eBulletin mailing list
3. on the church's Facebook page [Unitarian Universalist Church of Concord (NH)]
4. WMUR-TV Channel 9, cancellations are posted on a crawl at the bottom of the screen – we will be listed as “Unitarian Universalist Church of Concord”

### For events other than Sundays

Group leaders are responsible to decide whether to cancel their group, and should let their group members know. The church parking lot is regularly plowed until 10pm, but walkways may or may not be shoveled/sanded when you arrive. Shovels and sand buckets are provided at the entrances. Group leaders should email [lea@concorduu.org](mailto:lea@concorduu.org) if you are cancelling so office staff can help keep folks informed of your cancellation via our church calendar and Facebook. (We do not use WMUR except on Sundays.)

## Is it ok to publish your photo?

The Unitarian Universalist Church of Concord takes posed group photos, candid photos, and videos to illustrate the life of our church. We love sharing photos, but we want to honor your wishes about photo publication. For adults, we assume you don't mind having your photo published unless you tell us otherwise. We are more careful with the photos of children and ask for permission from their parent or guardian.

### **For adults:**

If you want to opt out of the use of your recognizable photo in church print and digital publications, please notify the office. The office will maintain a list of members, friends, and visitors who have opted out. We ask that you not participate in large group photos since it's impossible to check every face in a large group!

### **For minors under age of 18:**

We will not publish recognizable photos, audio, or video of children taken during church activities without approval of their parent or guardian. All parents who register for Children and Youth Programs will be asked to provide an image release. You can also let us know your wishes on our Image Release Form at [uuconcordnh.breezechms.com/form/be4fb7](https://uuconcordnh.breezechms.com/form/be4fb7).

A list of children whose images may not be published will be maintained. We will assume permission is ongoing unless a parent or guardian revokes it.

Permission is considered granted to use photos or videos of minors submitted by parents/guardians to public church forums. Example: Sunday morning diary slides, Facebook posts on our group forums, submissions for eBulletin or Parish Notes.

## Community Drum Circle | Third Sundays, 7:00-8:00 pm

Whether you have never touched a hand drum before, or you've been drumming for years, you are warmly invited to join our monthly Community Drum Circle on Sunday, February 18, 2024 from 7:00 - 8:00 pm. Experience the joy of finding communal rhythm, and seeing how it shifts as each member of the circle begins to add a new layer of sound. Bring a friend if you're feeling shy! Led by Rev. Michael Leuchtenberger.





## February Special Events

Sat Feb. 3: Fire & Ice: An Imbolc Family Formal @ 7 pm (Snow Date Feb. 10th)

Sun Feb. 4: Multimedia Mystery Match Party @ 11:15 am

Fri Feb. 9: Youth Group Annual Cupcake Bake-Off @ 7 pm

Sat Feb 17: Pancakes, Play, and Planting Peace

Feb. 24 - Mar. 2: Youth Group Service Trip to Costa Rica

Sat Feb. 24: Insight Meditation Retreat 9 am to 5 pm

## AFSC Community Webinars on Migration

Our community partners, American Friends Service Committee, are offering a series of monthly webinars to learn about the U.S. migration system, and how we can protect migrant rights in these times. They will share AFSC's perspective on migration issues, developed from longstanding partnerships with immigrant communities. They'll provide positive messaging you can use in talking about these issues, offer more opportunities for you to take action, and explore how the systems work and ideas for visionary change.

Upcoming monthly topics are:

February 27 | Immigration Process Overview

March 26 | US Border Policy

April 23 | Detention and Deportation

May 28 | Employment and Worker Rights

June 25 | Hard Conversations

For more info about these or other AFSC events, go to [afsc.org/events](https://afsc.org/events)



## Recurring Events

### Special Worship Services

Taize at Concord UU - 1st Sundays @ 7pm, October through April

UU Worship at Havenwood - 4th Thursdays @ 1pm

Earth Centered Spirituality Rituals - on or near solstices, equinoxes, and cross-quarter days

### Faith Development Events

Sermon Dialogue - 1st Sundays at 11:45am

Children's Playtime - 1st Sundays 11:15am to 12:45pm

Second Hour Adult Programs - 2nd and 3rd Sundays at 11:30am

Kids' Wonder Workshop for ages 4-13 - 2nd and 3rd Sundays at 11:30am

Aging Together: Blessings and Challenges Along the Journey - 2nd Fridays @ 11 am

### Social, Family, & Fellowship Events

Youth Group - most Fridays @ 7pm (cancelled March 1)

Community Lunch - 2nd and 3rd Sundays at 12:30 pm

Tuesday's Welcome Table - Tuesdays @ 6pm (cancelled for Feb 27)

Games and Chocolate - 1st Fridays @ 6:30pm

Art & Appetizers - 2nd Fridays @ 6pm

Pancakes, Play & Planting Peace - 1st Saturdays @ 9am

**DATE CHANGE: PPPP will be on Feb 17 (not Feb 3), and will not happen in March**

Family Covenant Group - 3rd Fridays @ 6pm (contact organizers before attending)

Parents of Emerging Adults Covenant Group - 3rd Saturdays @ 6pm (contact organizers before attending)

Wild and Precious UU Book Group - 4th Tuesdays @ 5pm

### Musical Events

Choir Rehearsal - Thursdays, 7pm to 8:30pm (cancelled for Feb 25)

Choir Warm Up - Sundays when choir is singing @ 9am

Drum Circle - 3rd Sundays @ 7pm, October through April

### Contemplative Events

Daily Silent Morning Meditation - Daily @ 7am Zoom Only

Thursday Morning Meditation Group - Thursdays @ 7am Zoom Only non-church link

Mindfulness Practice Group - 2nd and 4th Mondays @ 6pm **On hiatus and will return on 3/25**

Mindful Yoga - 1st and 3rd Mondays @ 6pm **On hiatus and will return on 3/25**

Contemplative Knitting Circle - 2nd Saturdays @ 10am

Walking the Labyrinth - 1st Sunday 6-9pm (before and after Taize Service)

### Outreach Events

Friendly Kitchen prep and serve day - 1st Wednesdays @ 3pm

### Healing & Helping Events

Caregivers Support Group - 4th Sundays @ 7pm

\*Renaissance Transgender Group - 2nd Sat @ 4pm Nov, Jan, Mar & May (contact organizers before attending)

\*PFLAG Support Group - 3rd Sundays at 3pm

\*not a church group but open to all



## Parish Notes Deadline

March issue: February 18  
Submit to [parishnotes@concorduu.org](mailto:parishnotes@concorduu.org) by 2pm  
on the day of the deadline.

## Officers

Treasurer | Karen Mayo  
Custodian of Investments | Jack Wakelin  
Assistant Treasurers | Lorraine Ellis, Ann West  
Moderator | Barbara Keshen  
Clerk | Sara McNeil

## Board of Trustees

Chair | Kelly Mahony  
Vice-Chair | Craig Whitson  
Secretary | Jim Schlosser  
Roger Ballou  
Jim Curley  
one vacancy

## Staff

Senior Minister  
Rev. Michael Leuchtenberger  
603-715-7557 (cell) | [michael@concorduu.org](mailto:michael@concorduu.org)

Associate Minister  
Rev. Lyn Marshall  
603-568-8084 (cell) | [lyn@concorduu.org](mailto:lyn@concorduu.org)

Dir. of Membership & Administration  
Lea Smith  
603-224-0291 ext 4# | [lea@concorduu.org](mailto:lea@concorduu.org)

Office Administrator  
Becky Bosse  
603-224-0291 ext 1# | [becky@concorduu.org](mailto:becky@concorduu.org)

Accompanist | Calvin Herst  
[calvin@concorduu.org](mailto:calvin@concorduu.org)

Sexton | Justin Small  
[justin@concorduu.org](mailto:justin@concorduu.org)

Custodian | Agnes Sesay

Childcare Provider | Patrick Yehle

Audiovisual Assistant | Clay Donachie

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RETURN SERVICE REQUESTED



**LGBTQ**

*Welcoming Congregation*